

## The First Canada-Wide Equity, Diversity, and Inclusion in Physics Survey - Preliminary Results

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	BIPOC Gender Diverse	White Gender Diverse	BIPOC Women	White Women	BIPOC Men	White Men
Undergraduate Students	2%	4%	15%	25%	24%	31%
Graduate Students	0%	2%	15%	24%	21%	39%
Postdoctoral Researchers	0%	0%	13%	16%	28%	43%
Faculty	0%	1%	4%	21%	12%	63%
Research Institute	0%	1%	11%	22%	13%	53%
Government & Private Sector	2%	1%	7%	22%	12%	57%

### Notes

All numbers were rounded to the nearest percentage point.

This survey method is not intended to yield a fully representative sample of the physics community, and the data should not be interpreted as such.

BIPOC refers to Black, Indigenous, and People of Colour. Gender Diverse includes those who identified as non-binary, gender non-conforming, genderqueer,-transgender (only if man or woman not specified as gender identity), and those who preferred to self-describe another gender identity.

Please see [canphyscounts.ca](http://canphyscounts.ca) for additional information on the survey or to contact our team directly.