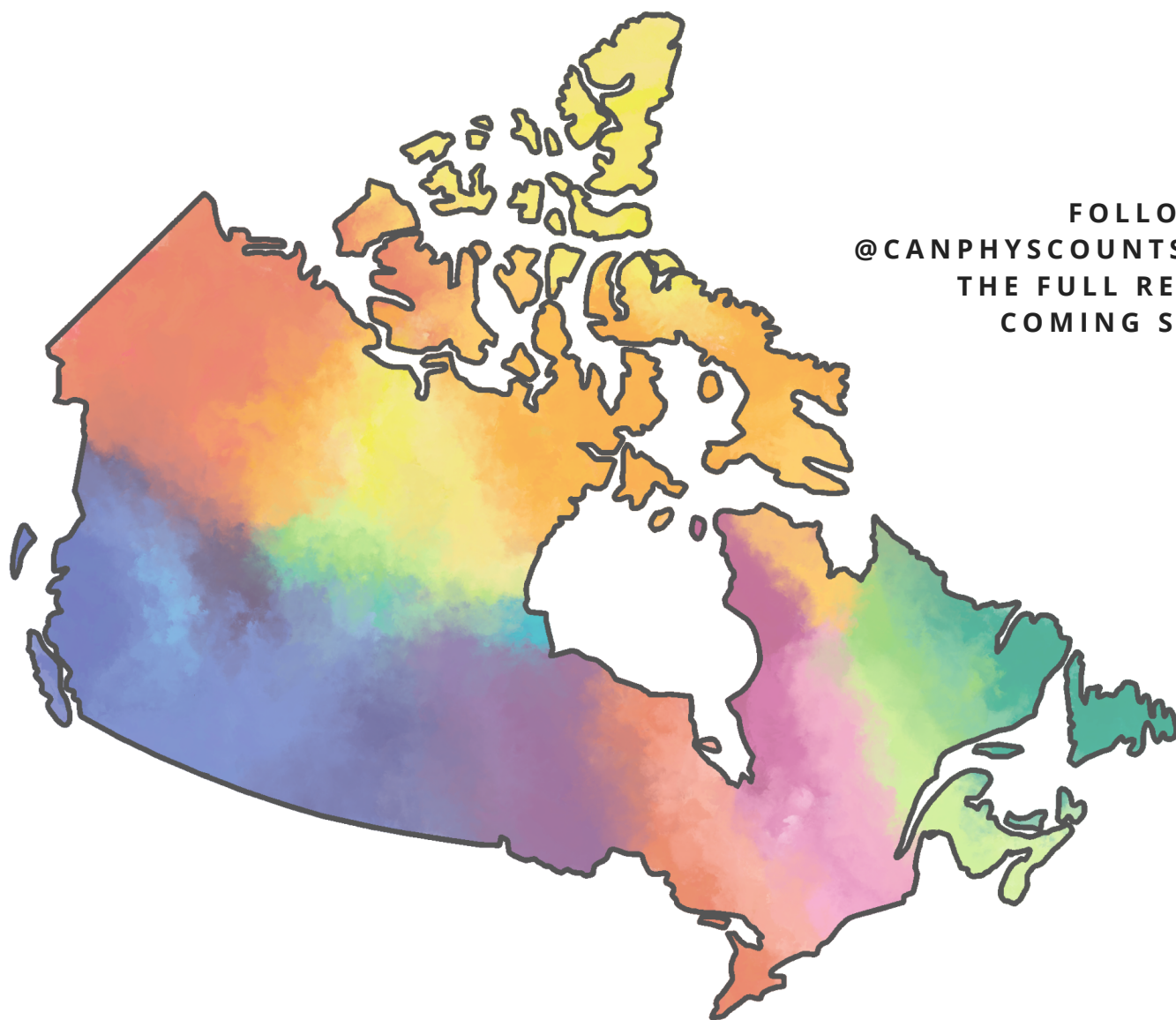


MARCH  
2021

# THE FIRST CANADA-WIDE EQUITY, DIVERSITY & INCLUSION IN PHYSICS SURVEY



FOLLOW US  
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THE FULL REPORT  
COMING SOON!



Canadian Association  
of Physicists  
Association canadienne  
des physiciens et physiciennes

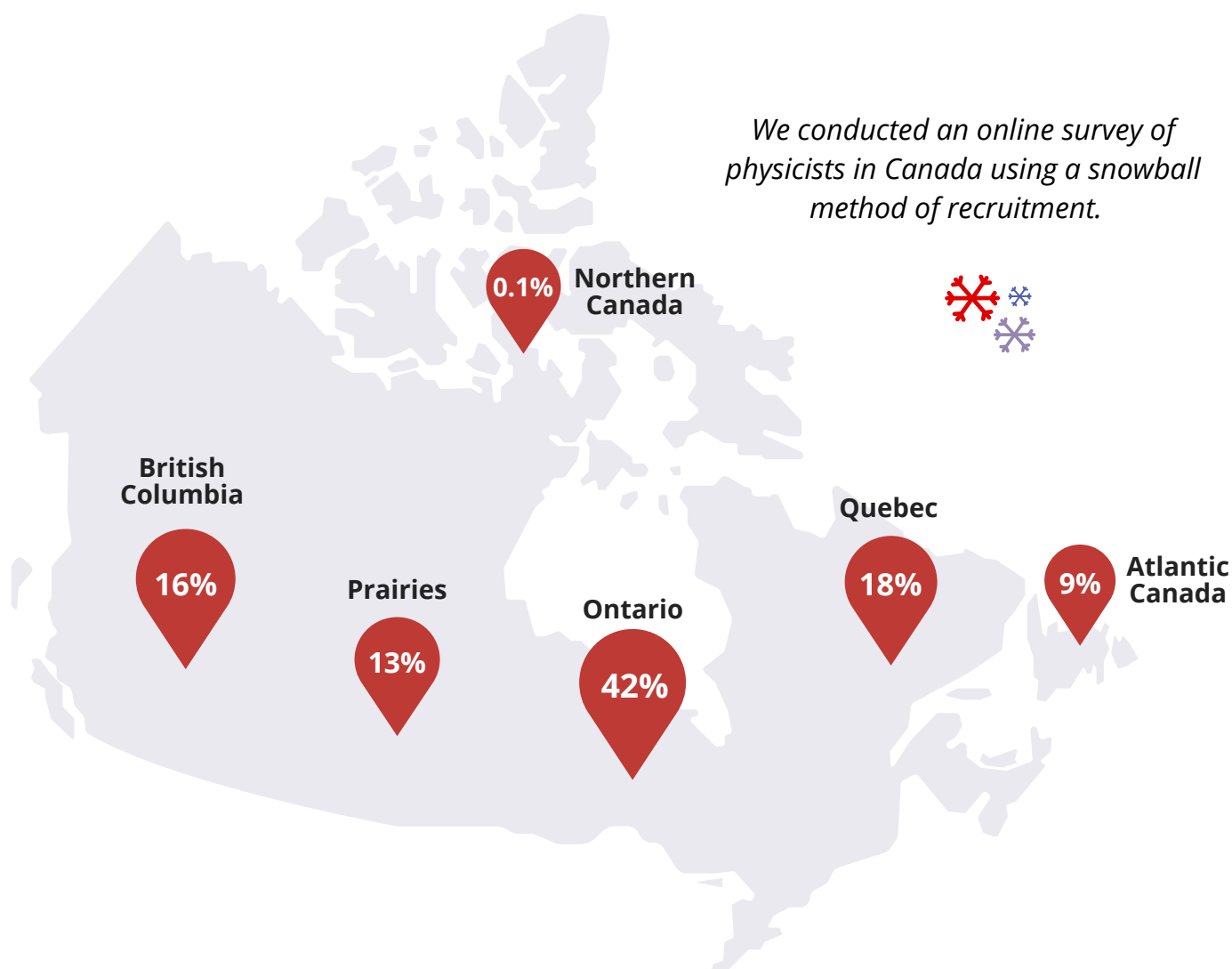


DALHOUSIE  
UNIVERSITY



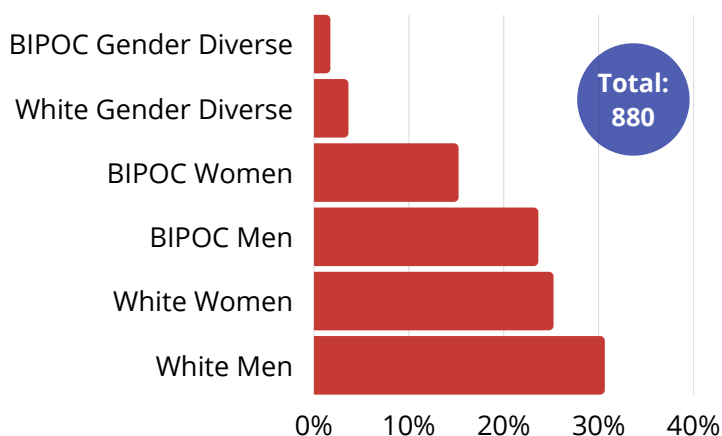
# PRELIMINARY REPORT

*We conducted an online survey of physicists in Canada using a snowball method of recruitment.*

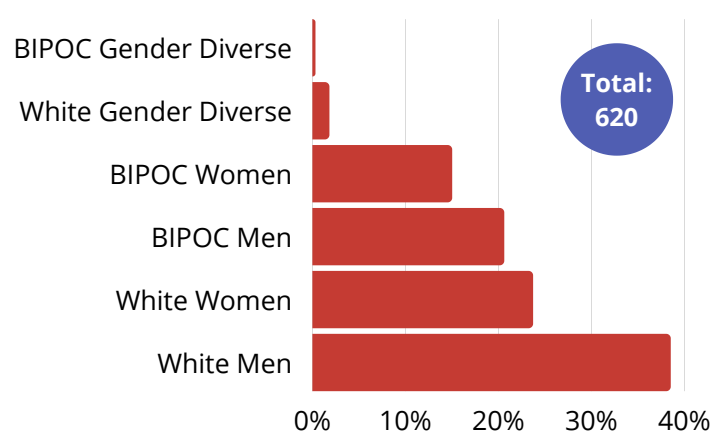


## WHO ARE OUR SURVEY RESPONDENTS?

### UNDERGRADUATE STUDENTS



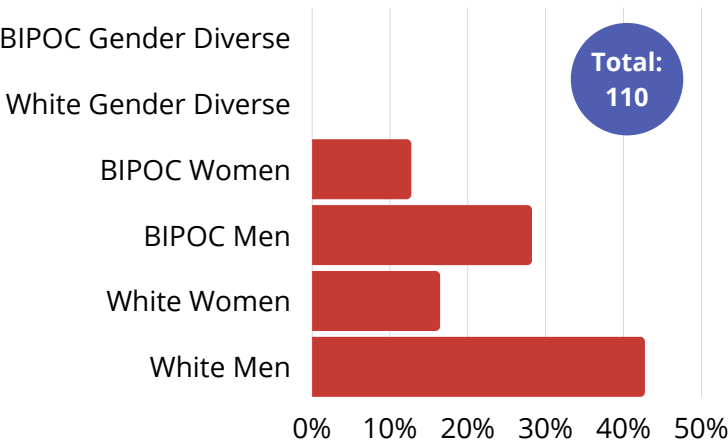
### GRADUATE STUDENTS



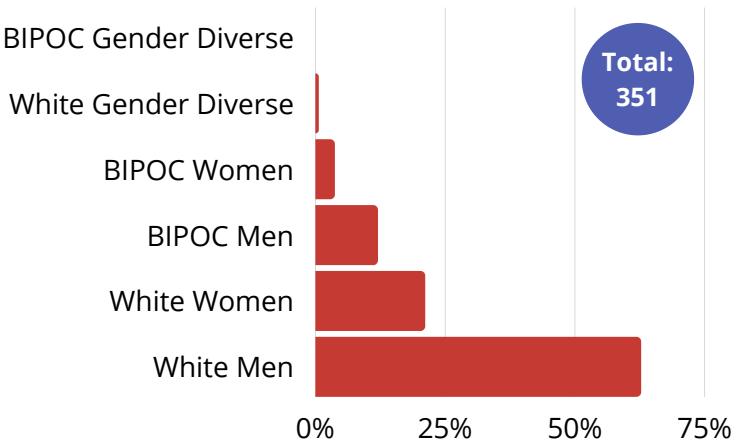
*Note: BIPOC refers to Black, Indigenous, and People of Colour. Gender Diverse includes those who identified as non-binary, gender non-conforming, genderqueer, transgender (only if man or woman not specified as gender identity), and those who preferred to self-describe another gender identity.*

*\*This method is not intended to yield a fully representative sample of the physics community, and the data should not be interpreted as such.*

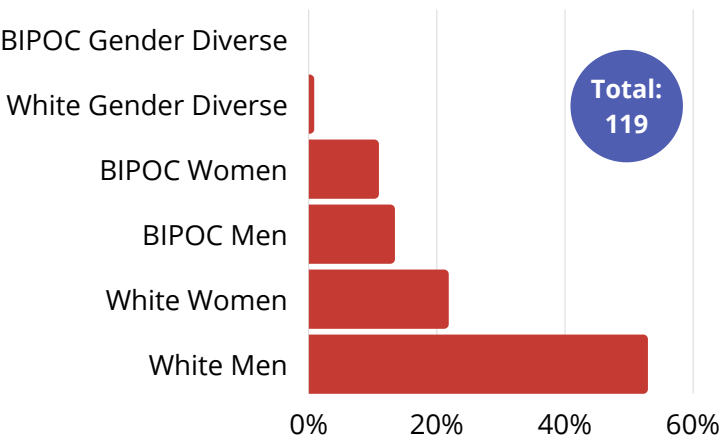
POST-DOCTORAL RESEARCHERS



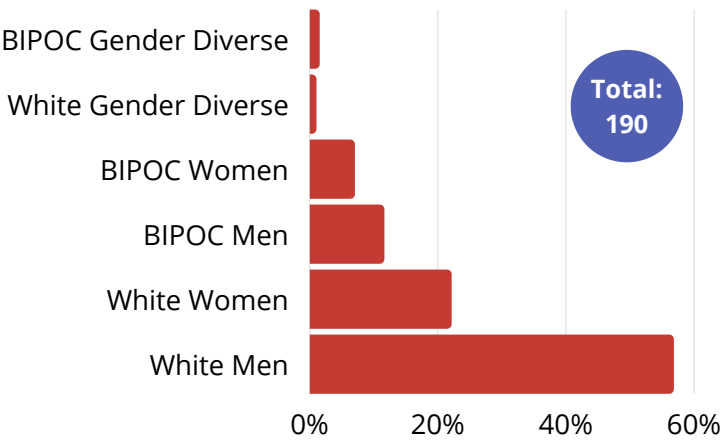
FACULTY MEMBERS



RESEARCH INSTITUTES

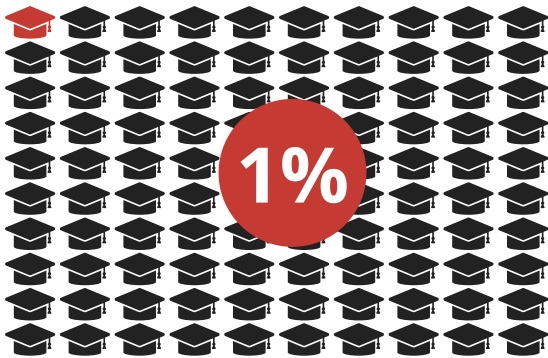


INDUSTRY & GOVERNMENT



Only 1% of respondents identified as Black

The largest group of respondents in all categories were White men



# Follow @CanPhysCounts for the full report coming soon!

## Authors

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Our team is made up of physicists and social scientists with expertise in equity, diversity, and inclusion initiatives. If you have any questions about the survey project or want to contribute, please contact us:

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## Survey Details

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This survey was organized with approval from the Dalhousie University Research Ethics Board (File #2020-5261) in partnership with the Canadian Association of Physicists (CAP/ACP), which helped to circulate the survey, rally participants, translate materials, and provided access to survey software.

Survey analysis was performed by the Laurier Centre for Women in Science.

## Sponsorship

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If you would like to support our work and help us reach the goals of **publishing this research in an open-access scientific journal**, purchase professional survey software, and keep the survey going in future years - please contact us.

We appreciate your support!

## CanPhysCounts

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