

# THE FIRST CANADA-WIDE EQUITY, DIVERSITY & INCLUSION IN PHYSICS SURVEY

## Positive Participant Feedback

Selected quotes\*

"So glad this is happening! I think the lack of diversity in physics in Canada is the biggest challenge we face in our discipline. I hope that this survey is a big step toward a stronger, more vibrant, and more inclusive physics community."

"Happy to see this data is finally being collected! This is long overdue."

"I think we need to start addressing systemic racism, white fragility and white privilege. Diversity and inclusion isn't just a minorities problem, it's everybody's problem. "

"I think this is a great step forward in improving diversity in physics. "

"I almost get emotional answering things like this, getting to tick two boxes successively that state: "I am in physics" and "I am gay". These surveys seem to be the only time the phenomenon of my existence is acknowledged! So again, thanks. I appreciate it."

"Merci de faire cette enquête!"

\*All featured quotes are published with the study participants' written consent.



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